



TANKERTON FOOTBALL CLUB

www.tankertonfc.co.uk



CHARTER STANDARD
COMMUNITY CLUB

Registered Charity no. 1154570

Tankerton Football Club Safeguarding Adults policy and procedures

Introduction

We all have a responsibility to safeguard adults who are experiencing, or are at risk of, abuse and neglect.

This policy and procedures outlines what adult safeguarding is and what to do if you have a concern. The safeguarding children and young people policy, for those under the age of 18, is covered in a separate document.

Policy statement

Tankerton FC is committed to creating and maintaining a safe and positive environment for all people involved in the club. It accepts its responsibility to assist in the welfare of all people and to safeguard them from poor practice, abuse and bullying.

All individuals within the club - players/members/volunteers/coaches/support staff - have a role and responsibility to help ensure the safety and welfare of adults.

Tankerton FC accepts that we are required to fulfil our duty of care, which means that we must do everything that can be reasonably expected of us to help safeguard and protect people from harm, and to act when we suspect that someone is being harmed or, is at risk of harm.

Tankerton FC also adopts the full policy from the Football Association – details to be found here [Section 1 - football's safeguarding framework - Safeguarding | The Football Association \(thefa.com\)](#) and <https://www.thefa.com/football-rules-governance/safeguarding/section-10-safeguarding-adults>

What is adult safeguarding?

The official definition of “Adult safeguarding” is working with adults with care and support needs to keep them safe from abuse or neglect. It is an important part of what many public services do, and a key responsibility of local authorities (Care Act 2014).

The safeguarding duties apply to an adult who:

- has needs for care and support (whether or not the local authority is meeting any of those needs)
- is experiencing, or is at risk of, abuse or neglect





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Registered Charity no. 1154570

- is unable to protect themselves from either the risk of, or the experience of, abuse or neglect, as a result of those care and support needs.

Adults who fulfil these criteria are 'adults at risk'.

People can have a need for care and support for a variety of reasons – for example they may have a learning disability, a physical disability, a chronic health condition or have a mental health issue. Such conditions may bring with them additional vulnerabilities, however having care and support needs does not mean that people are automatically adults at risk and need safeguarding.

Safeguarding adults is underpinned by:

- The Care Act 2014
- Mental Capacity Act (MCA) 2005

Types of abuse suffered by adults identified in the Care Act 2014 are:

- Physical
- Sexual
- Psychological/Emotional/Mental
- Financial and material
- Neglect and act of omission
- Discriminatory
- Organisational
- Modern Day Slavery
- Domestic Violence
- Self Neglect – including hoarding

Other types of harm that adults may experience include:

- Cyber Bullying
- Forced Marriage
- Female Genital Mutilation
- Mate Crime
- Radicalisation

Safer recruitment and safeguarding training

We want to make sure that all of our volunteers and staff have the right skills and qualities to create a safe environment. All staff and volunteers will be subject to safer recruitment policies and procedures and will also be updated with any relevant legislation, policies and procedural changes. Appropriate training will also be identified and offered, including safeguarding adults training.

Communication





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Tankerton FC will make available its Safeguarding Adults Policy and Procedures to all staff, volunteers, members and partner organisations.

What to do if you have concerns about an adult member

Organisation members, staff and volunteers are not expected to be an expert in recognition of a safeguarding concern; however, all adults working, volunteering and participating have a duty of care to be vigilant and respond appropriately to suspicions of poor practice, abuse or bullying. They should also respond to any indication of abuse that may be occurring outside of the organisation setting. This does not mean that it is your responsibility to decide if a situation is poor practice, abuse or bullying, but it is your responsibility to report your concerns to the Welfare Officer or Deputy Welfare Officer.

If you cannot contact someone within the organisation or feel that your concerns are not being dealt with properly you can contact safeguarding@kentfa.com, the local authority safeguarding adults team social.services@kent.gov.uk or ACT, the national safeguarding adults organisation www.anncrafttrust.org

Key contacts

Club Welfare Officer	Phil Barton
Email:	p.j.barton@talk21.com
Tel.:	07773 495361
County FA Designated Safeguarding Officer	Lucy Kidd
Email:	safeguarding@kentfa.com
Tel.:	01622 934044
Local out-of-hours adult services	Kent County Council
Email:	social.services@kent.gov.uk
Tel.:	03000 41 61 61 / 03000 41 91 91





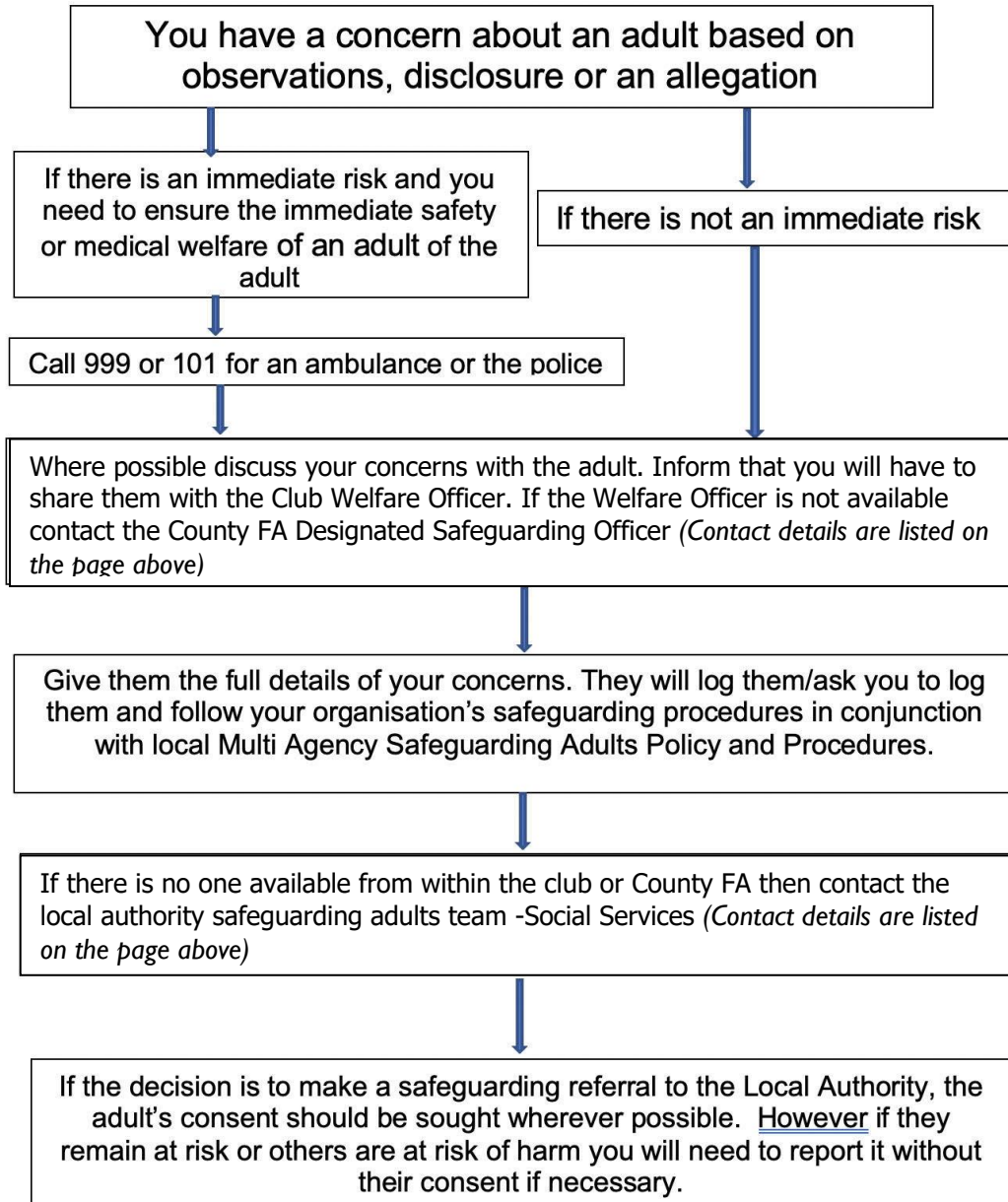
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Registered Charity no. 1154570

What to do if you have a concern about an adult



Remember

It is not your duty to investigate concerns about an adult but don't ignore them – talk to the adult if possible and get in touch with someone within your organisation or the local authority for advice





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Our Pledge

- No-one in our club will keep safeguarding concerns to themselves and everyone must report poor practice, abuse and any concerns that an adult may be at risk, to the Club Welfare Officer. Holding back reports can leave adults at risk or allow poor practice to continue;
- We will take all reports seriously;
- We will address poor-practice concerns;
- If there are concerns that might be about abuse, the Club Welfare Officer will report the concern to the County FA Designated Safeguarding Officer (CFA DSO) within 24 hours and follow their advice;
- In an emergency, club members will contact the Police, call an ambulance or seek advice from local adult services. Advice from the statutory agency will be followed. In these circumstances the Club Welfare Officer must be informed and they will report this incident to the County FA Designated Safeguarding Officer (CFA DSO) within 24 hours;
- If we cannot contact the CFA DSO, we will contact the safeguarding team at The FA can also be contacted via safeguarding@TheFA.com.

Action we'll take:

- We will act regarding poor practice, repeated or serious misconduct at club level in line with the club's complaint procedures, Safeguarding Children and Safeguarding Adults policies.
- The club acknowledges the possibility of sanctions which may be implemented by the County FA or The FA in more serious circumstances.

Whistle-blowing

We support The FA's Whistle-Blowing Policy. Whistle-blowing is an important, accepted practice. No-one should feel guilty about using it. It allows anyone to raise a concern, if they feel an incident has not been properly managed or reported in line with the relevant club procedures, or that a colleague's conduct is not appropriate.

To whistle-blow, email The FA at safeguarding@TheFA.com.

Equality, Safeguarding and Equal Opportunities Statement

Tankerton Football Club, in all policies and procedures, will promote equality of opportunity for all players and volunteers from all social, cultural and economic backgrounds and ensure freedom from discrimination on the basis of membership of any group, including gender, sexual orientation, family circumstances, ethnic or national origin, disability, religious or political beliefs.

Tankerton Football Club aims:



Club Registered Address: TANKERTON FC, 24 Graystone Road, Tankerton, Whitstable, Kent CT5 2JY



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- To provide equal opportunities for all
- To foster good relations and create effective partnerships with the local community
- To provide an environment free from fear and discrimination, where diversity respect and dignity are valued

All aspects of safeguarding will be embedded into the life of the club and are to be adhered to and be the responsibility of all.

Author: Tim Elgar - Chair of Trustees

Revised: 18/10/21

Next review date: 18/10/22

Ratified by: Trustees by email circulation

Ratification date: 19/10/21

