

TANKERTON FC

Annual Report 2015



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Chairmans Introduction



2014/2015 saw the club continue its staggering growth in terms of teams and popularity in the local area. Throughout the playing season we fielded 29 teams across 6 leagues (Annex A) which is a record for the club. We also had a large group of players aged 5-7 who joined forming our new Under 6 and Under 7 sections giving us a club total of 31 teams in all. In terms of players the club for the first time had more than 400 players on its books with an age range of 5 to 45+.

In general on the field the Club had a very good season with a number of notable successes across the age groups led by our Veteran Tankerton FC team winning the prestigious Kent County Cup, ensuring a tremendous evening was had by all at the Belmont Ground in mid-May as the veterans made club history. We also had winners and runners up in several age groups and divisions across the leagues.

It is important that we celebrate this on pitch success and enjoy the moment. There are some great achievements here and some teams have performed very well with many players putting in some outstanding performances throughout the year.

Other teams also have their own success stories and it is great to see so many young people being given the opportunity to have fun with their friends, be coached to a good standard, play some fantastic football and grow up with the club, becoming young adults before our eyes.

Behind the scenes the management team have also been working very hard.

This year we have looked to change our financial year to match the general playing season moving from April-March to August-July, to make accounting easier. Whilst this eases the accounting problems with monies coming in for Spring Tournaments, there are other problems it causes with a need now to realign the AGM and reporting year and to have an SGM in early April to plan in advance for the following seasons league applications which need to be in place in May annually.

Financially the club moves forward into another year yet again on a sound footing. The last year saw us move to a new system of offering standing orders for player members' annual subscription-donations. This has become a popular method of payment especially with a discount for choosing



this method, and has not only ensured 95% of subscriptions and training fees have been collected this season (more than any previous season), It has also freed managers up on training evenings to spend the most of the time available with the players rather than on pitch side administration.

Through careful management of resources and expedient spending we are also pleased to be able to hold our membership subscription-donations at the same level for next season, and remain one of the most reasonably priced clubs around.

On another front we continue to have well reported frustrations on the move to our new ground. We have however seen a good deal of work going on under the radar, with several important yet expensive surveys being undertaken to comply with our grant funding and our planning requirements.

We have also been able to put in place new toilets and changing rooms during the last part of the season, thanks to the hard work of volunteers and the Caravan Park staff, and a grant from the Kent Community Foundation

As the club continues to grow it has become increasingly evident of the need for more help. The club depends on the goodwill of volunteers and an awful lot of the work falls to just a few of those volunteers. As you can see from this report for a club of this size and calibre there is a lot more that goes in to the running of each team than what the parents actually see from the side of the pitch. To have just a couple more volunteers from each team to help behind the scenes would be of great benefit to the club.

On the volunteering front I am delighted that two individuals from the club have been acknowledged by the County FA for their dedication to grassroots football with Dave McGovarin being given a Kent FA Grassroots Volunteer Workforce Award and Toby Elgar named as Kent FA's Young Volunteer of the Year 2015.

My congratulations goes to these two individuals and my thanks goes to the whole team (and their understanding and supportive partners) whose hard work make Tankerton FC the success it is, and good luck to everyone for the coming season.

Tim Elgar



Club Secretary's Report

Thanks to everyone in the exec and those other managers who continue to support all the administration aspects of the club which includes completing vast amounts of documentation, registrations, attendance at various league meetings including AGM's and liaising across 5 leagues as well as supporting all the fundraising activities throughout the year. For those of you joining new leagues this season please don't hesitate to ask for advice, support from colleagues within the club who collectively have vast amounts of experience and knowledge. This can help reduce the number of fines occurring throughout the season.

Going forward it will also help our club continue to grow within the community; generate much needed funds by more volunteers coming forward to support these events, even organise your own fundraising activities. The off pitch support, fundraising and attendance at key meetings is vital to secure our own facilities and expansion as a progressive club. Without those few that continue to give up so much time to undertake the 'behind the scenes' work there would not be any on pitch success as the two aspects work in alignment. We should be united both on/off pitch to take the club to the next level, by sharing the responsibilities we can reduce the burden on others and will truly demonstrate that we live up to being a community club.

Good luck to all teams in the new season.

Liz Flaxman



SECTION 1

Set up and running

The club needs a strong framework of organisation and management in place to enable it to fulfil its obligations, support its teams and to allow it to prosper and develop. More so this year than previously parents, potential coaches and associates, and clubs from other areas and counties are asking how we are set up and run.

The club is over seen by the Board of Trustees who meet on a quarterly basis. Operationally the day to day business is managed by the Executive Committee who meet once a month or on a more frequent basis as and when necessary.

The Executive Committee work with the managers to ensure that the club operates as smoothly as it can, holding bi monthly managers meetings.

The club also has committees to oversee: Discipline and Standards, Football Development and Strategy, Coach Development, and Fundraising (Events) (the latter is in its early stages). It is looking to set up the following committees for which it needs more volunteers: Finance Committee, Fundraising (grants), Communications, and Community Participation/Liaison.

Annex A shows a spider diagram of how the club works

Annex B gives a list of Trustee and Executive Committee Members

Annex C gives a list of Managers and their teams for the new season.

Vacancies

Tankerton FC is run entirely by volunteers, and there is a hell of a lot of work behind the scenes taking place by these volunteers just to enable a team to train and play in a league. We have to register and affiliate teams and players with the FA and Leagues, requiring both paperwork and attendance at meetings, book and enter into contracts for training facilities and playing pitches, work out training rotas, sort out playing schedules and pitch allocation, ordering and buying kit and equipment, organising insurances, for a start. It also has to be about child welfare and safety and consistency of approach and quality of provision across the age groups, meaning providing courses for committee members and coaches, alike on safeguarding, first aid, FA training modules etc, CRB or DBS checking every helper. Budgeting and collecting monies in, to pay for all of this.

Most teams really could do with 3 or more dedicated helpers, and we would appeal to parents to come forward and help. Please don't feel that you cannot get involved or have to wait to be asked.

Some new roles have been created from the work currently covered by committee members to try and lighten their work load and to get more people involved in the club.

So there are plenty of opportunities for people to get involved with the club both on and off the pitch. If you think you fancy having a go at one of them but want more info - please just get in touch, we would be happy to talk about any of them. It would just be great to have some extra help.

Annex D shows a list of current vacancies and below is an extract from a report from one of our Fixture Secretary's outlining the sort of things they get involved with over the season.



Once the season got under way most games were arranged without much hassle , til the rains came!!!, then we switched to ccw for Saturday morning match's which at times was very tricky to arrange due to 4g pitches being booked by other local teams but we got a regular slot which helped out til the end of March . Opposing teams overall helped out by switching games but we did come across a few problems which thankfully got resolved "eventually". Having now experienced these problems if they occur this coming season then I will not panic as much and we will find sensible solutions, the managers I look after are all very understanding and working together everything was good. It's been a pleasure to be the fixture secretary for fyl on behalf of the club , looking forward to this new season and speaking to the opposing team

Gary Avery Faversham Youth League Fixture Secretary

Annex D - Vacancies



Projects

New Ground

In August 2014 we lodged a planning application with Canterbury City Council to develop the area of land to the east (Herne Bay side) of St Augustine s Business Park into a football complex, housing 8 pitches in total and a small club house and changing rooms. We have worked with the council for over 4 years on trying to acquire this piece of land from them on a 30 year lease, and getting investment for development through Sport England, the Football Foundation and other grant sponsorship. The land was identified in the local area plan as being suitable for sport and recreation and earmarked for football in a number of documents which we had worked on with the council. We had looked at numerous other locations including Church Street Playing fields and other possible sites with the local Authorities and the FA and the only area which offered up the potential for the required leasehold or freehold requirements and long term investment through funding bodies was the land on the bends. It cannot be said a lot of hard work and research did not go into this project

Progress has been slow though, because of the planning and development rules and the need to ensure we do everything by the book. We have had to do a number of surveys as part of the planning process and funding stream including topographic, soil/subsoil, and ecological surveys. Our topographic surveys showed the need for potential terracing and the ecological surveys revealed protected species and species of 'principle importance'. Both meaning the need for extra expenditure on the site to be able to make all our plans come to fruition.

Having done two sets of ecological surveys we are now awaiting a mitigation report from the principal ecologist to indicate the next steps we need to follow.

Sport England have carried the £50,000 grant forward at present looking at us starting pitch work hopefully in 2016.

The cost of the whole project in August 2014 was estimated at around £750,000.

Facilities

Some of the money raised towards the new ground, has already been spent on the surveys, but we have also spent a portion on a new portable changing cabin and a men and womens toilet block. These are a massive improvement on what we had. We also received a grant of £2500 towards the facilities from Kent Community Foundation.

Terry Whyte managed the whole operation from initial purchase and delivery from a Scottish supplier to final installation. The site maintenance crew at Seaview Caravan Park, Andy Jull (electrics), and Roger Baker (fit out) all assisting with the project. We are grateful for all their hard work on these great new facilities.

Another improvement that is not quite so easily discernible at Seaview this past few months has



been the excavation of a narrow channel drainage ditch to the east of the site between the neighbouring field, which we hope will prevent some of the run off from the other field exacerbating the flooding of our pitches

Other Projects

Uefa/NSPCC – This past year also saw us work with Uefa for the first time assisting with research into barriers for young people in sport. The NSPCC carried out the research on Uefas behalf and we are one of only a handful of clubs in the whole country to be involved in helping with this project. The teams who took part, we are informed, are to be rewarded with a trip to Wembley to see a Uefa all stars match next year.

Soccer Schools – This year has seen the introduction of Holiday Soccer Schools at the club with Arsenal Soccer Schools allowing some of our younger coaches to work with the Arsenal Soccer Schools team.

Goalkeeper training – We introduced bespoke goalkeeper training with Just4Keepers at the start of last season. We hope to re-introduce more keeper training in the near future.

HE Engagement programme - Creating a local HE engagement programme (including student coaches getting qualifications through the club, coach mentoring with BSC programme students, Sports Lab work experience for player, and insight into Sports Science events for players).

Porchlight – The club has also entered into discussions with Porchlight this year to see how it can further strengthen its links into the community. It is hoped that this link can be strengthened and taken forward in the coming season.

Part of the HE engagement programme - a group of 16 - 17 year old Tankerton Players at Christ Church University Sports Science Labs



Events

Funday - We have had two Presentation & Funday's since the last AGM both of which were lucky to have great weather, albeit to be expected in June.

In 2014 and in 2015 most of the teams were able to be there on the day and there was much enjoyment to be had by the many hundreds of people who came along. Most teams ran a parents versus children match, which is always fun, and held their presentations, and the Senior teams usually combine to play the coaches. In 2014 the Coaches were soundly beaten with a score running into double figures, so they politely handed over the mantle to the County Cup Winning Veterans team who turned the table on the U17/U18s beating them 6-0 this year.

As always the support and help each year for the event was magnificent, with Dave McGovarin organising the pitch allocation, and Julie Barton this year easing his burden by arranging the stalls and stall holders, and most managers pitching in either before or after the event to help set up or clear away.

French Exchange – this is our fifth year of exchanges with French Club FC Dainville situated near Arras in Northern France. Once again the exchanges have been fabulous successes. In 2014 we took 3 team across and hosted two in return. This year we took 5 sides and again hosted two this time on Funday. The link benefits many families who often make long weekends of the exchange and using the time to explore the area which has so much to offer.

An extract from the Twinning Associations Newsletter is included as Annex E
Annex E – Whitstable Twinning Association extract.

Hosting League days. For the first time we have also hosted some major youth football events, hosting round robin League competitions at the younger age groups, stepping in at short notice to help the League out, and hosting finals day for the Faversham District Youth Football League.

Wembley trip - Another event that should not go unmentioned is the trip organised by Jasmin Conolly to take her girls squad to Wembley to watch England Women play.

Tankerton FC at Dainville France Summer 2014



Youth Council

We have two representatives (Luke Baker and Toby Elgar) on the Kent FA Youth Council which feeds directly into the county FA. Both Gillingham FC and Charlton Athletic are members of Kent FA, but we have more Youth Council members than they do!

Our former head of Tankerton FC Youth Council, Luke Baker became Head of Kent FA Youth Council, and was appointed to the national FA Youth Council and has been involved with several projects involving both the men's and women's England Football teams and regularly travelled to St Georges Park, the new home of English Football. He has had conversations and meetings with Gareth Southgate (England U21s Manager), and Mark Sampson (England Women's Team Manager).

The Tankerton FC Youth Council this year has gone from strength to strength, growing in numbers and taking on more projects. The young players being ambassadors for the club, producing, editing and publishing the magnificent club newsletter, doing presentations, and attracting more grant money and investment to the club, as well as being the link to the committee for all the players in the youth teams

A separate report from the Head of the Youth Council is attached overleaf.

The screenshot shows the Tankerton Football Club website. The header includes the club logo (TFC established 1996), the FA logo, and a search bar. The navigation menu contains: HOME, ABOUT US, TEAMS, GALLERY, NEWS, CONTACT US, SPONSORS, INFO, and NOTICE BOARD. Social media icons for Twitter and Facebook are also present.

The main content area features a banner for the Youth Council with a group photo of members. Below the banner is the heading "Tankerton FC Youth Council 'A Voice for the Players, The Future of Our Club'". The text describes the council's role: "Tankerton F.C has one of the only Youth Council's at grass roots level in the Country, never mind the County and is pioneering in many ways. The Youth Council aims to provide a voice for the Clubs Young Players and to feedback observations, ideas and improvements from a players perspective to the management of the club. The Youth Council meets monthly and regularly feeds back to the clubs committee with ideas and improvements they would like to see and also produces the clubs Newsletter published every two months."

Below the text is a link for "(TFC Youth Council Newsletter PDF Download)" with a thumbnail image of the newsletter cover featuring a "Kick Off!" graphic.

On the right side, there is a "NEWS HEADLINES" section with several article teasers: "Welcome to Tankerton Football Club!", "TFC & Arsenal SOCCER SCHOOL", "TFC submits planning application for NEW pitch...", and "TFC Annual Summer Cricket Match...". Below this is a "CALENDAR OF EVENTS" button and a "SWEARING LET'S TACKLE IT" graphic.



Youth Council - Annual Report

Over the past 12 months the Youth Council has gone from strength to strength. Each member has made fantastic contributions over the last 12 months and as a group we Embarked upon some fantastic projects. We were fortunate enough to be able to present to Chestfield Rotary Club to show the members what we were going to do with the £500 that they kindly donated to the club. We spent several meetings discussing and deciding what pieces of equipment we were going to buy and then all the members pitched in and helped pull together the presentation which went down incredibly well with the Rotarians.

We also spent considerable time developing a design brief for the Youth Council section of the clubs website. This has now been submitted and we are looking forward to working with the Website designer and with members of the exec committee in achieving the final outcome.

We also produced 4 Youth Council Newsletters over the course of the season which were well received by not only parents and players but also local businesses in Tankerton and Whitstable, with many local businesses commenting on how impressed they were with the high quality content of the newsletter and how well it promotes the club as a whole, giving the local community an insight into the clubs day to day running and what it does in the community that makes it more than just a football club.

So what's going on going forward?

This coming season we are again expanding as we now have 15 members ranging from Under 12s all the way through to the Under 18s and beyond!

This coming season Youth Council members are now being given even greater responsibility as we embark upon the ambitious task of being involved in 3 different projects, which are: our own In club RESPECT campaign, Development and implementation of the Youth Council section of the clubs website and finally greater interaction with the clubs players.

All of these projects are being managed by Youth Council members who have been assigned to a project and we will be working on these throughout the season. We will let you know how these progress and we hope to get members involved in the greater interaction with the clubs players around to all teams to talk to them through out the season.

Toby Elgar

Head of Youth Council



Consistency of approach and delivery

Club and coach mentoring - Last year we were one of a few clubs across Kent and indeed nationally to take up the offer of having an FA Coach mentor join us for 4 months to help us look at our coaching systems and see how we could improve what we offer the children. It has been a great success, and 4 of our coaches have gone on to be trained as coach mentors, which means they can help other coaches within the club. This helps us all understand what each other are doing and delivering, allowing us to learn and benefit from each other and formulate some consistency of approach and delivery. Two of the coach mentors will concentrate on helping the younger age group coaches, with ideas, drills, problem solving, and sometimes just act as a buddy to talk things through with the coaches. The other two will be mentors for the older age group.

Identity - Operationally away from the pitch and the work we do with the FA through coaching qualifications we continue to work to ensure a consistency of approach too - namely maintaining our identity and appearance as a club. Because of our size we need to ensure everyone feels part of the club and that everyone can be seen to be part of the same club, that is why getting our kit and branding right is important. Over the past few years this has now come to fruition



especially with our recent agreement with Patriot Sports and the Nike partnership. It is great to see the teams from the Under7s right through to our under 21s and our TFC Slayer Veterans side all in the same (albeit differently sized!) blue and black striped Nike Kit. We have tremendous buying power because of our membership and have now been able to establish an online club shop that sits alongside some major sports clubs on the Patriot Sports website. We have our own club branded Nike training wear on there too which is becoming increasingly popular across the age groups.

Qualifications & Education

FA Qualifications this year:

Level 1 – Tankerton FC hosted an FA Level 1 course in June/July 2014 and put 14 coaches through the qualification. Since then a number of other coaches have also been on courses to get their entry level coaching badge

Level 2 – Tim Sells & Simon Allen

Youth Modules – Tim Sells & Martin Mills

Uefa B – Martin Mills (in progress)

JFL Award - We have put over 18 twelve to fifteen year olds through an FA Junior Leaders Award course in the last year which gives them marks towards their PE GCSE and counts towards the Duke of Edinburgh Award.



4 Coaches have also qualified as FA Coach mentors, and two as BSc student placement coaching mentors

Refereeing – every year we look to put a number of young players through the refereeing course and the last 15 months have again seen another three young referees qualify with outstanding marks. Henry Buttayotee, Harry Elgar, and Callum Cecil

Team performances

We had a number of significant successes across the age ranges on the field with our TFC Veterans team nearly completing the treble, winning the Kent FA County Cup the Canterbury and District League, and losing out on penalties in the final of the Canterbury and District League Cup.

Our other veterans team, TFC Slayer also did really well getting to the semis of both cup competitions (Kent Cup and Canterbury league cup), enjoying a thoroughly successful tour to Belgium making new friends and contact in France and Holland (Millen)and going unbeaten in friendlies, a run that goes back to April 2014.

Our Under 21s reached the NRG Gyms County U21 play offs narrowly losing to Cray Wanderers in the Semi-finals,

Tankerton FC U15 Juniors winning EKYL Div 3,

Tankerton FC Seniors coming runners up in EKYL Div 2,

Tankerton FC U13s finishing Runners Up in EKYL Div3

Managers were all asked to feed back in their highlights and successes for the season. A rundown of responses is given in Annex F

Annex F – Highlights of the season

The screenshot shows the Tankerton Football Club website. The header includes the club name, established in 1996, and a search bar. The main content area is divided into two columns. The left column features 'TANKERTON FC TEAMS' with four categories: 11-A-SIDE football, 9-A-SIDE football, MINI football, and GIRLS football. Below this is 'LATEST TFC TEAM MATCH REPORTS' with a prominent 'MATCH REPORTS' banner. The reports list several matches, including 'TANKERTON UNDER 11's WIN the FINAL 1-0 05/Jun/2015' and 'TFC Slayer 4-1 Canterbury Dynamos 28/Mar/2015'. The right column is titled 'NEWS HEADLINES' and contains four items: 'Welcome to Tankerton Football Club!', 'TFC & Arsenal SOCCER SCHOOL', 'TFC submits planning application for NEW pitch...', and 'TFC Annual Summer Cricket Match...'. Below the headlines is a 'CALENDAR OF EVENTS' icon and a 'SWEARING LET'S TACKLE IT' graphic.



Issues & Frustrations

Issues

Throughout the season we had a number of unsavoury issues and incidents to deal with. Our disciplinary panel were called into action on several occasions, and issued a 6 match home ban to a parent in the younger age groups for disrespectful behaviour towards match officials, together with letters of apology to the league and opposing clubs chairman. They were also in action again summoning managers and players in front of them for teams with poor disciplinary records and the use of foul and abusive behaviour towards match officials. The club backing the FA imposed sanctions.

The Club also had to deal with complaints from the Holiday Park about parents and players walking through the private grounds of the static caravans adjacent to the pitch, and meet with and send a letter of apology to a resident of Coast Guard Cottages for the abuse they received from a Tankerton FC parent in a driving dispute on the access road.

The Club also took action against opposing teams where there were issues of un-sportsman like behaviour, disrespectful behaviour and abuse to our own match officials (some as young as 14), and managers. Our complaints were lodged with clubs, League and the FA in a couple of incidents, and I am sorry to have to report the actions taken against well witnessed events fell far short of any acceptable outcome.



Frustrations

Accountabilities - The lack of acceptable outcomes above does not sit well with the Club Officers. Not only was there little or no investigation or contact from opposing club officials, there were no apologies, the league were more interested in the result of the games and playing/replaying than dealing with or punishing totally unacceptable behaviour, and the FA were eager to brush over things and, not back their young match officials who were not well supported or guided through processes or witness hearings by Kent FA.

This leads to tremendous frustrations with in the club, especially given the stance we take and our commitment to tackling our own issues and problems. A personal point of view held by our Chairman is that if the FA want the game to change at grassroots for the better and the Respect Campaign to work then nice words and glossy campaigns won't do it on their own, they need to be brave enough to take action and be supportive of their match officials – especially the younger ones who are the ones who take most abuse from parents and coaches. We can all have posters up and Respect barriers, but when the referees take action against coaches and players who transgress, the FA and Leagues need to back their officials and take affirmative action.

Young referees are simply not given enough support by the leagues or the FA even though they are the future officials of the game. Many young lads and ladies look to become referees and have to go through a rigorous examination and qualification process to earn their FA licenced badges. However understandably and very sadly because of the lack of support the dropout rate for young referees is huge.



Too much for too few - All the success of the club also brings with it much hard work, problems and frustrations for the committees and those running the club as well. There is an awful lot to do and we are continually looking at ways of keeping the success, quality and professionalism of the club going and sharing the work load. There is frankly too much at times for those on the committees to handle and more help most importantly away from the playing pitch is very much needed.

There are many ways to get involved and many opportunities to help with this great community club. There is a list of vacancies attached.

Communications - Another area that is hugely frustrating is the communications within the club and from the club, as it is so hard to ensure that the messages we send out are read 1). by the coaches and 2). relayed to the parents and read by them. Some messages have to be sent by email. Some should go on our website, and much more use should be made of text and social media. This is something we need to get smarter at within the club. It must start with managers taking responsibility for reading, responding to and acting on emails from club officials.

For us to keep parents informed we do need full contact details and for them, and for them to keep themselves abreast of what's going on by reading and responding to information sent out by the club and its managers and looking at the website. We are researching how we might improve our records and our communications with coaches, players, parents and sponsors alike.

Our Under 21 and First Team Management - One hugely frustrating and disappointing episode for the club happened following the end of the season after we had tackled the disciplinary issues of our U21 side and following the resignation of our manager. We were able to find a replacement manager but then the NRG U21 County Development League folded.

During a similar timescale a newly appointed First Team manager who was brought in to set the new team up from scratch left to take up a role at Ryman League Herne Bay leaving the yet to be recruited to First team with no players and no manager and no chance of us entering a league team for the season.

A number of clubs including ours managed to get special permission from the Kent County League as we had all missed the application deadline to move our U21 sides into the County League. Our Under 21 side now forming very much our men's first team in the process. But shortly after that had been sorted due to new work commitments the new Under21 manager also stepped down and the position remains vacant being covered temporarily by Senior Club Officials.

Winter at Seaview - One last frustration for all of us has again been the problems with winter flooding at Seaview. No one feels the frustration more than our fixture secretaries Mike Welch and Gary Avery who have a thankless task of finding the teams other pitches in the area to play on. We are hoping the new drainage ditch at the east of the field will potentially give us a couple more weeks playing time on our home ground.





Ethos

The club is proud of its Community club status as only 4% of grassroots club in England have obtained this charter mark. We are also proud to be an inclusive club one that looks to give equality of opportunity to our young players. Our Mission Statement, Aims and Charitable Objectives attached as Annex G all reflect this, as does our framework and philosophy Annex H

Annex G – Charitable Objectives, Mission Statement and Aims

Annex H– Framework and Philosophy

We are eager to make sure that as a club we interact with parents get feedback and learn from our mistakes and improve our provision and service wherever we can. To this effect as well as encouraging all our coaches to regularly speak with their players parents and maintain good channels of communication about activities and events going on at the club we also carry out a parent feedback survey each year.

The feedback from the recent parent survey given out and Funday is attached at Annex J

Annex J- Parent Feedback Results

As a large club it is inevitable we will have our problems and some players will feel better served elsewhere. We would hope the problems are turned into lessons and improvements and that we also learn from players that look to change clubs. What is lovely to see is however the number of players that actually choose to return to Tankerton FC after having tried somewhere else.

As a club it is fantastic to see players from both of our Veteran sides getting involved in coaching the younger age groups at the club, and also our Youth Players from our Seniors and Under 16s also engaged with coaching our younger teams. We also have a manger who played in one of the first ever Tankerton FC Youth sides in the 1990's now managing a team, and an established Coach who joined the Veterans.



The Kent FA Youth Council proudly invites people to watch their latest campaign video launching their 'SWEARING - Let's Tackle It' campaign.

'SWEARING - Let's Tackle It' is the final product of months of work by the Kent FA Youth Council.



Community

The club continues to play its part in the community and has taken part in the following events over the course of the past reporting period:

- Play Day
- Tankerton Day
- Clubs and Associations Day
- Charity Car parking

What is good to see is the number of our younger players who look to get involved in these events on behalf of the club. It is fantastic to see these young ambassadors promoting their club within their community with pride.

More response and representation from managers across the age groups would be vastly welcome at these community events. Unfortunately some managers are very noticeable by their absence, which is a crying shame when a lot of managers go out of their way to help and the club gives so much into helping all the teams in so many ways. Representation at events in the local community demonstrates how much of a community club we are, helps us with sponsorships, helps raise money for good causes and also attracts new players and help across the club.

We also have a continued presence in local shops with our collection boxes, and the News Letters that are produced by our Youth Council.

As well as team reports we also regularly feed local newspaper with updates on various projects, success stories or with details of events.

Raising Money for Charity



Sponsors and Sponsorships

We continue to be indebted to our sponsors who help us. Annex J gives an overview of sponsors who have helped the club over the past 12- 15 months

Annex J - Sponsors

Awards/Progression

The club are proud to announce a host of new awards and accolades picked up by its managers and coaches:

Ekyl managers awards2014/15 :

Seniors - Terry Whyte and Dave Russell/

Under14s Marc Kirkness

Under 9s Graeme Sturt.

Kent FA Young Volunteer of the Year – Toby Elgar

Kent FA Volunteer Award – Dave McGovarin

Elected Head of Kent FA Youth Council – Luke Baker

Elected Kent FA Youth Council member– Toby Elgar

FA Club Mentor – Ian Grieves

Tankerton FC Managers Manager of the Year - 2014 Terry Whyte

2015 Brett Remington

TFC Adam Bowey Shield in recognition of services to the club -

2014 Dave McGovarin

2015 Mike Welch & Gary Avery

Forward Look

The past 15 months or so have been another hugely successful period in the clubs history, but it is only with more help and support can we keep this going moving forward. We have reached a size where we are pretty much at capacity with number of teams and playing spaces both for training and matches are at saturation point. We now have to look to stabilise, keep feeding in at the lowest age groups, and providing what opportunities we can at the senior end whilst looking to improve quality and consistency of provision across the club.

There are exciting projects on the horizon with a newly formed Tankerton FC Mens team playing in the Kent County League 2015/2016, a grant from the Football Foundation on the table to implement a Womens team in 2016/2017, and work going on with the FA and the WFA for the introduction of Powerchair this coming season.

In terms of Coach development we look to put more coaches through the FA Youth Modules and will expect and support coaches taking opportunities to further their CPD. We will also look to continue and strengthen the mentoring programme at the club.



Ultimately though we want to be known as the best run club in Kent, with a home of our own and a club that children want to, and are proud to, belong to. There is a general feeling that we are moving in the right direction.

OUR VISION

Tankerton FC has a vision of creating a tremendous community club active in the heart of the Whitstable area, working with Schools, Colleges and Universities to provide the youngsters of the area with a real sense of identity and a club to be proud of in a safe and positive environment. One where they can aspire to play in one of the adult sides the club will have, and even play in the FA Cup in future years.

A vision that sees us with a ground of our own working with and supported by local business.

A club that people want to play for and associate with, be proud of and belong to.

Thanks to everyone



FINANCES- TREASURERS REPORT

Please find below the Treasurers report for the end of July, which is our end of year position

TANKERTON FC

Balance Sheet May 2013 - July 2014

	2013 - 2014
RECEIPTS	
Subscriptions & registrations	21,580.00
Late Subs 2012/2013	405.00
Tournament	2,067.30
Interest	17.23
Sponsorship for kit	16,443.19
CCW/St Edmunds Pitch Hire 13/14	14,828.77
CCW Pitch Hire 12/13	3,187.25
Football Foundation grants	4,500.00
Fines paid by players	100.00
Youth Council Bursary/Sponsorship	1,155.00
Refunds (UEFA B & pitch hire & ref)	741.00
Rain Jacket part bought by asst coach	20.00
French Visit	333.55
Children in Need/Sports Relief	473.50
Merchandise	244.00
Presentation night tickets	324.00
Player Kit bags	214.50
Written back cheques	0.00
T tent	596.72
Football Mash up grant	500.00
EKYL U9 Cup hosting	200.00
Level 1 course payments	350.00
U9 Mash Up tournament	80.00
Coaches training tops	149.94
	<u>68,510.95</u>

Balance Sheet Aug 2014 - June 2015

	2014 - 2015	Amended
RECEIPTS		
Subscriptions & registrations	46,636.66	46,636.66
Late Subs 2012/2013	45.00	45.00
Tournament	1,741.50	1,741.50
Interest	14.97	14.97
Sponsorship for kit	9,151.12	5,229.34
CCW/St Eds/Cant Ac Pitch Hire 14/15	3,013.32	3,013.32
CCW Pitch Hire 13/14	0.00	0.00
Grants	5,625.00	5,625.00
Fines paid by players	200.00	200.00
Youth Council Bursary/Sponsorship	0.00	0.00
French Visit	0.00	0.00
Children in Need/Sports Relief	160.10	160.10
Merchandise	16.50	16.50
Presentation night tickets	222.00	222.00
Kit bags/T.Suit bot/Train tops purchased	745.96	745.96
Written back cheques	0.00	0.00
T tent	844.04	844.04
Vets reg paid by KCFA	43.00	43.00
Player reg/transfer fees	35.00	35.00
FA Fine refund	20.00	20.00
Faversham League ref reimbursement	100.00	100.00
FA KCL deposit refund	50.00	50.00
JFL course	240.00	240.00
	<u>68,904.17</u>	<u>64,982.39</u>

PAYMENTS:

Telephone/Postage	65.28
Annual renewals/registrations + fees	4,930.34
CRB Checks	120.00
Kit	10,896.46
CCW Pitch Hire 12/13	3,487.50
CCW/St Edmunds Pitch Hire 13/14	18,692.00
Tournaments	2,209.24
New Equipment (includes jackets)	4,898.47
Jackets	5,863.17
Seaview maintenance	896.09
Seaview Pitch marking	699.90
Trophies	5,725.83
Referee Fees	3,487.50
Printing/Stationery	38.35
Fines	293.00
Committee meeting costs	268.53
Coaching courses	2,691.10
T Tent purchases/BBQ purchase	856.58
U21's match costs	373.99
U21 pitch hire	1,460.00
Youth Council T shirts/printing	409.24
Player transfer/deregistration	20.00
Portable toilet hire	2,986.92
Pitch hire	855.90
Key cutting/Padlocks	115.40
Presentation night tickets/T shirts	551.00
Gifts incl photo's & frames for sponsors	478.49
French/Belgium visit	904.43
Merchandise/player kit bags	734.97
Travel Costs	60.40
Football Mash Up	300.00
Girls team	672.00
EKYL U9 cup hosting	200.00
Faversham Finals day hosting	50.00
Coaches training tops	284.96
U10 Mash up	72.99
76,650.03	

PAYMENTS:

Telephone/Postage	109.40	109.40
Annual renewals/registrations + fees	2,900.86	2,900.86
CRB Checks	320.00	320.00
Kit	7,052.85	7,052.85
CCW Pitch Hire 13/14	0.00	0.00
CCW/St Eds/Cant Ac Pitch Hire 14/15	15,909.00	15,909.00
Tournaments	1,605.00	1,605.00
New Equipment	3,027.57	3,027.57
Jackets	5,058.23	5,058.23
Seaview maintenance	2,121.14	2,121.14
Seaview Pitch marking	1,094.15	1,094.15
Trophies	3,856.41	3,856.41
Referee Fees	3,410.00	3,410.00
Printing/Stationery	101.96	101.96
Fines	325.00	325.00
Committee meeting costs	17.00	17.00
Coaching courses	3,076.95	3,076.95
T Tent purchases	657.84	657.84
U21's match costs, fines & kit	2,877.05	2,877.05
U21 pitch hire & training hire	2,043.00	2,043.00
Youth Council newsletter printing	402.03	402.03
Player transfer/deregistration	25.00	25.00
Portable toilet hire	1,388.16	1,388.16
Pitch hire	1,565.49	1,565.49
Key cutting/Padlocks	173.50	173.50
Presentation night tickets/T shirts	662.27	662.27
Gifts incl photo's & frames for sponsors	65.99	65.99
French/Belgium exchange	588.63	588.63
Kit bags/T.Suit bot/Train tops purchased	858.38	858.38
Goalkeeper training	275.00	275.00
Chaucer days	219.32	219.32
Website set up	1,213.00	1,213.00
Returned cheques and fee	163.00	163.00
63,163.18	63,163.18	

Net position (Receipts - Payments) **-8,139.08**

ADDITIONAL FUNDS/COSTS

Fundraising 32,762.54
Donations 2,699.84
Total addition funds receipts 35,462.38

Expenses for new ground fundraising 12,138.68
New ground costs 478.80

Total addition payments 12,617.48

Net additional funds 22,844.90

Overall Current In Year Position 14,705.82

Statement of assets:

Football Club fund:

Brought Forward 13,630.41
End of year position 14,705.82

28,336.23

Monetary Assets

Bank Account - Treasurer 7,131.53
Bank Account - BMM 21,038.56
Cashbox 884.36
Uncleared payments 718.22
28,336.23

Net position (Receipts - Payments) **5,740.99** **1,819.21**

ADDITIONAL FUNDS/COSTS

Fundraising 7,132.19 7,132.19
Donations 130.00 130.00
Total addition funds receipts 7,262.19 7,262.19

Expenses for new ground fundraising 1,916.43 1,916.43
New ground costs 4,280.73 4,280.73
New changing facilities 6,861.00 6,861.00

Total addition payments 13,058.16 13,058.16

Net additional funds -5,795.97 -5,795.97

Overall Current In Year Position -54.98 -3,976.76

Statement of assets:

Football Club fund:

Brought Forward 28,336.23
End of year position -54.98

28,281.25

Monetary Assets

Bank Account - Treasurer 7,150.50
Bank Account - BMM 21,753.53
Cashbox 1,406.84
Uncleared payments 2,029.62
28,281.25

Overview

The day to day running of the club shows a positive balance of £5740.99.

You will see that our other receipts and expenses shows an in year deficit of just under 5.8k. In year fund raising is £5215.76

As we have seen all year this deficit is a direct result of the £11,141.73 we have invested on the new facilities at Seaview (£6862.00) and the new ground, (£4280.73) upon which we have all been agreed. In reality this years fund raising has covered the cost of the new ground spend with the best part of £1k also helping towards the new facilities at Seaview with the remainder drawing on previous fundraising.

As a result we have an overall small end of year negative balance of £54.98.

Whilst this looks really healthy I want to give some sense of perspective on this so I have added an additional column to the attached (column H in blue). The only difference between column G and column H is in the receipts section where I have amended the "kit sponsorship" figure. The reason for this is that included in the end of year figures are receipts for kit sponsorship totally £3921.78 for which I have not received the invoices from Patriot (159). Therefore this somewhat over inflates our end of year position.

As a result you will see that this reduces our end of year position for the day to day running of the club to a positive balance of £1819.21 and therefore gives an overall in year net position of £3976.76 deficit. As stated above this is a healthy position and once again shows that we have set the annual subscriptions at the right level.

Points to note

Donations (Subs) – I am pleased to advise that as a result of constant chasing we have received in a number of subs payments since we last met. At the time of writing we have £700.00 outstanding which represents just under 1.5% of the total subs due to be received. £390.00 of this are single payments for senior players. The remaining £310.00 is as a result of standing orders finishing before 10 payments have been made, i.e. standing order payments were started late and finished in June. (9 players 1 payment short, 4 players 2 payments short. A further player is 3 payments short and this is actively being chased). I think it is going to be difficult to obtain these payments, therefore in an e mail to coaches issuing the forms for next season, I have stated that for the coming season all S/O must commence in September. I will contact the respective coaches for any new S/O we receive in October to advise the parent to cancel and make a single payment.

Tournaments – Small deficit of £41.00, £20.00 of which is due as a refund from Margate Youth, not received to date

U21's – A further £120.00 for fines received (not included in the attached as received 1st August) which means £200 out of £385.00 paid out now received. The overall position for the under 21's for last season shows a small surplus of £300.00 which was subsidised by £2500 council grant and £2500 football foundation grant. The total costs incurred by the team for last season was £5300.

Summary

Despite the deficit the club held over 28k in the bank at the end of July. As stated above we need to appreciate that we have not only wisely spent/invested the clubs money on the new ground and the new changing facilities but we have also invested in the website with a one off spend of £1200.

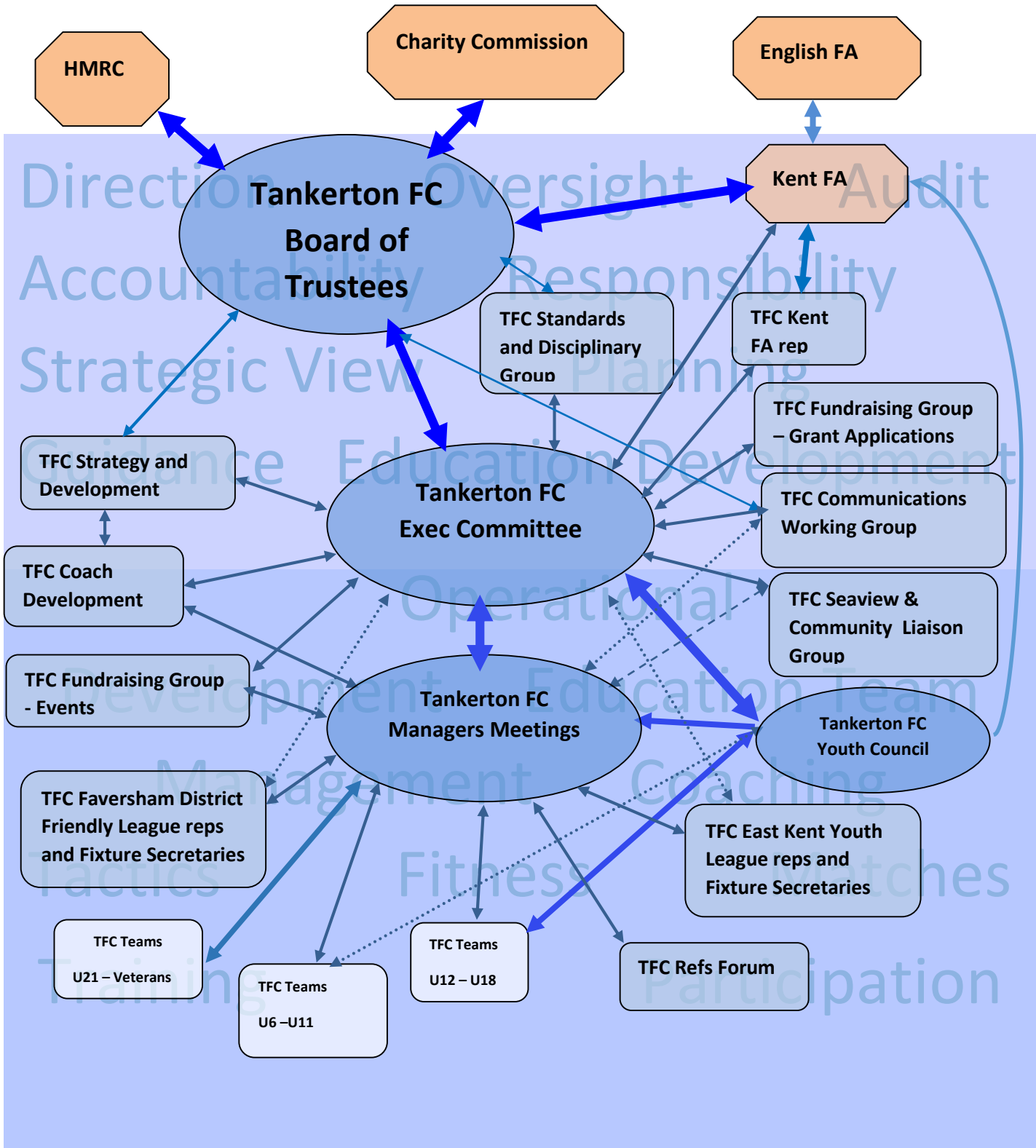
Dave McGovarin

Treasurer



CHARTER STANDARD COMMUNITY CLUB

WORKING DYNAMICS



Trustees

Tim Elgar	Chair
Norman Fox	Lay Trustee - independent
Peter Still	Lay Trustee - independent
Roger Baker	Lay Trustee - independent
Mark Smith	Lay Trustee - Sponsor
Sharon Newton	Parent Trustee
Iggy Tapsell	Parent Trustee
David Entwistle	Parent Trustee
David Green	Football Club Trustee
Dave McGovarin	Football Club Trustee - Treasurer
Phil Barton	Football Club Trustee - Welfare
Terry Whyte	Football Club Trustee
Adam Whyte	Youth Trustee
Toby Elgar	Youth Trustee
Rotary Club Link seat	Non-Voting Associate Trustee

Club Executive Committee

Tim Elgar	Chair
Dave McGovarin	Vice Chair & Treasurer
Ja Tongue	Vice Chair - Procurement
Liz Fairclough	Club Secretary
Neil Sargeant	Business Planning Manager
Mike Welch	Fixture Secretary
Phil Barton	Welfare Officer
Terry Whyte	Executive

Other Club Positions

Martin Mills	Head of Football Development/ Coach Mentor
Tim Elgar	Coach Mentor
Marc Kirkness	Coach Mentor
Dave McGovarin	Coach Mentor
Graeme Sturt	Coach Mentor



Gary Avery	Faversham Youth League Fixture Secretary
Julie Barton	Fund Raising Co-ordinator
Iggy Tapsell	Grant /sponsorship coordinator
Mike Kingston	Membership Administrator
Andy Blaszkwicz	CCW Contact
Toby Elgar	Head of Youth Council
Terry Whyte	Seaview Co-ordinator
Lee King	Standards & Disciplinary Panel Member
Bob Cecil	Standards & Disciplinary Panel Member
Nicole Baker	Assistant Welfare Officer



Team	Position	Name	League
TFC Vets	Manager	Tim Sells	Canterbury & District League
TFC Slayer Vets	Manager	Mark Kidd	Canterbury & District League Cups
TFC First Team	Coach	Martin Mills	NRG Kent County League
TFC First Team	Coach	Ian Grieves	NRG Kent County League
TFC First Team	Coach	Tim Elgar	NRG Kent County League
TFC U17/U18 Seniors	Manager	Terry Whyte	EKYL
TFC U17/U18 Seniors	Assistant Manager	Dave Russell	EKYL
TFC U17/U18 Seniors Colts	Manager	Tim Elgar	EKYL
TFC U16	Manager	Mike Welch	EKYL
TFC U16	Assistant Manager	Geoff Jones	EKYL
TFC U16 Juniors	Manager	David Green	EKYL
TFC U16 Juniors	Coach	Brett Remington	EKYL
TFC U16 Juniors	Assistant Manager	Richard Shaw	EKYL
TFC U16 Colts	Manager	Dave Binns	EKYL
TFC U15	Manager	Marc Kirkness	EKYL
TFC U15	Assistant Manager	George Tyler	EKYL
TFC U15 Colts	Manager	David McGovarin	EKYL
TFC U15 Colts	Assistant Manager	Andy Davidson	EKYL
TFC U14s	Manager	Ja Tongue	EKYL
TFC U14s	Manager	Simon Allen	EKYL
TFC U14 Colts	Manager	Adrian Olson	EKYL
TFC U14 Colts	Assistant Manager	Paul Harrison	EKYL
TFC U13	Manager	Seth Whitcher	EKYL
TFC U13	Assistant Manager	Richard Tennant	EKYL
TFC U13 Colts	Manager	Gary Avery	FDYFL
TFC U13 Colts	Assistant Manager	Dave Kohler	FDYFL
TFC U13 Colts	Assistant Manager	Harry Elgar	FDYFL
TFC U12 Colts	Manager	Stuart Watts	EKYL
TFC U12 Colts	Assistant Manager	Murad Yanik	EKYL
TFC U12	Manager	Andrew Blaszkowicz	EKYL
TFC U12	Assistant Manager	Graham Chester	EKYL



TFC U12 Girls	Manager	Jasmin Connolly	KGLFL
TFC U12 Girls	Assistant Manager	Dean Gonsalves	KGLFL
TFC U11	Manager	Ricky Martin	EKYL
TFC U11	Assistant	Chris Keeling	EKYL
TFC U11 Colts	Manager	Mike Hutchins	EKYL
TFC U11 Colts	Manager	Freddie Wells	EKYL
TFC U11 (FDYFL)	Manager	Adam Barton	FDYFL
TFC U11 (FDYFL)	Manager	Jimmy Kerrigan	FDYFL
TFC U10 (FDYFL)	Manager	Dan Croft	FDYFL
TFC U10 Hammers	Manager	Paul Kingston	FDYFL
TFC U10 Hammers	Assistant Manager	Mark Kidd	FDYFL
TFC U10 Colts	Manager	Bowie Ebrill	EKYL
TFC U10 Colts	Assistant Manager	Lewis John	FDYFL
TFC U10	Manager	Graeme Sturt	EKYL
TFC U10	Assistant	Ben Silcock	EKYL
TFC U10	Assistant Manager	Simon Marsden	EKYL
TFC U9 Cubs	Manager	Graeme Sturt	FDYFL
TFC U9 Cubs	Assistant	Ben Silcock	FDYFL
TFC U9 Cubs	Assistant	David Harris	FDYFL
TFC U9 Youth	Manager	Ian Davidson	FDYFL
TFC U9	Manager	Tony Dunn	FDYFL
TFC U8 Colts	Manager	David McGovarin	FDYFL
TFC U8	Manager	Toby Elgar	FDYFL
TFC U6/U7	Manager	Tim Sells	
TFC U6/U7	Manager	Dan Croft	



Vacancies

Role: Clerk to the Committees

Provide effective administrative and secretarial support to the Football club committees.

Role: Press, Communications & Marketing Officer (PR) (Exec Committee)

Actively promoting the club in the local community, providing club news for the press, linking with the council, promoting fundraising initiatives and all the good work being done by the club

Role: Club Website Administrator

To help manage the clubs website, ensuring managers keep their pages as up to date as possible, and maintaining the front page and link pages uploading news stories and interesting articles etc

Role: Volunteer Workforce Officer (Exec Committee)

a new role intended to assist club officials. The VWO will help/lead on the on boarding of all new volunteers, which will include processing CRB/DBS applications, induction into the club and assignment to any training programmes (first aid/ safeguarding) or shadowing opportunities.

Role: Football in the Community / School Liaison Officers

To establish links with local schools, including running occasional sessions in schools, providing them with information on the club. To promote work and develop opportunities within the local community

Role Venue Coordinator: (playing & training venues and schedules -CCW, St Eds, Council pitches etc)

Helping the Fixture Secretaries ensure that every team has a pitch to play on, liaising with schools throughout the Herne Bay, Canterbury and Whitstable area on use of facilities and also coordinating training venues for all teams.

Role: Club Photographer

To take photographs (with permissions) of teams in action over the weekend and supply to the press, team managers etc.

Role: Futsal Secretary

Develop the Futsal Section at the club

Role: Fundraising Committee Members

Helping organise a programme of fundraising events/activities for the club throughout the year to try and achieve the fundraising targets for the club for its own sustainability and for the club in its work for other charities such as Children in Need, Sport Aid and a chosen local charity.

Role: Sponsorship/Grants Manager - (trawling the net for funding opportunities)

Trawling the web for grant funding opportunities and applying for all relevant grants, and looking both locally regionally and nationally for sponsorship opportunities

Role: Documents Management and Policy Officer

The post has been created to make sure that the clubs documents are managed appropriately are kept up to date and that only current versions are available through the website.



Role: Disciplinary Officer/Administrator

helping to deal with the administration side of club disciplinary matters

Role: Mens First Team Manager

To manage our new **Mens Kent County League side** which plays on a Saturday Afternoon. This already has an established coaching staff in place it just needs a match day manager or Player/Manager.

Role: Womens Team Coach/Manager

We would also be interested in hearing from anyone who would be interested in setting up our first **Womens team** for the season 2016/17. We have grants in place and are keen to get this side of our club fully established

Role: Powerchair Coach/Manager – Disability Lead

We are also interested in anyone who might like to help with our **Wheelchair (Powerchair) Football** team. This will be starting this September/October and based either at the Community College or at St Edmunds School in Canterbury. We have the English Wheelchair Football Association helping us set this up. It is a fantastic sport and very rewarding to be involved with.

Role: Youth Team Coaches/Managers

Role: Assistant Coaches/Managers - all age groups

Managers and coaches are required across the age groups. Any one that would like to help the club out by running or helping run a team, we will commit to helping you obtain a coaching qualification.

Informal enquiries can be made by email exec@tankertonfc.co.uk or by phone on 07542772588 (please do leave a message if you don't receive an answer - or drop us a text). **We would welcome volunteers coming forward for any vacant roles.**



- EXTRACT FROM

WHITSTABLE TWINNING ASSOCIATION

Newsletter -

Issue 93 ~ SEPTEMBER 2015

Partnership Towns: ALBERTSLUND (Denmark), BORKEN (Germany), DAINVILLE (France), GRABOW (Germany), MÖLNDAL (Sweden), ŘÍČANY (Czech Rep)

Link Towns: Sisimiut (Greenland), Bolków (Poland), L'Viv (Ukraine) East Renfrewshire (Scotland)

Tankerton FCs links with Dainville grow stronger

On the sporting front this summer, there were exchange visits between Tankerton Football Club and their equivalent juniors of FC Dainville. **Tim Elgar, Chairman, Tankerton FC, reports:**

Tankerton FC sent five teams to France over the Late May/Pentecost Bank Holiday, which for the first time in a long while occurred on the same weekend in France and England.

Parents and players from the Tankerton club enjoyed a lovely weekend in Arras and Dainville, with a number of families staying over and making a short break of it. Some went just for the day. For some it was their fourth or fifth visit and they are getting to know the area well and always receive a warm welcome from the friends they have made.

On the field the Under 9s played very well and between the two teams they only lost one match during the entire day. On Sunday our Under 13s came away with a trophy, as did both our U14s and U15s on the Monday - but don't read too much into this as the hosts were very generous in awarding trophies across the age groups for a lot of things! It was also great to see Françoise Rossignol at the tournament. She came along especially to say 'hello' to the Tankerton sides.

For the return, the French club were invited to the Whitstable based club's Presentation and Fun Day on Sunday 14 June.

FC Dainville came on Saturday and explored the local area, spending time in Canterbury and Whitstable before coming to a BBQ arranged by Tankerton FC at Longrock Scout Hall. The hosting of the French club this year was superbly handled by Veronica Butayottee and Andy and Louise Davidson. The food was great and the evening went well, culminating in the usual unrehearsed game of football across the whole of the playing field, with ages ranging from four to 64. It went on long into the evening.

Some familiar faces from Dainville were present - Laurent Denys (the exchange co-ordinator), Marcel (the affable coach), Leon LeFebre (Chairman), Farid, beenji, and some of the boys who had played in the entente team last year - Sasha, Lenny and Antoine.

An English cooked breakfast was organised for our guests on the Sunday morning by Andy, Louise and Veronica, with Ann Moulton, of WTA, helping out. At the Presentation and Fun Day a mini tournament was arranged by Tankerton FC manager Stuart Watts for the two French teams against Tankerton FC U11 and U12. Both FC Dainville teams came away with medals and trophies.

Helping out on the day were WTA members Gillian Michael, Gill and Norman Fox and Graham Nicholson.

The day went extremely well, with several hundred people present. The *Gazette* supplied a photographer and pictures of the exchange and funday were published in the paper.

Fun Day was certainly fun for Mums v Sons!



Clubs managers were asked to give us a summary of their teams highlights of the, whether it be an outstanding team performance, celebrating silverware or enjoying seeing how much progress their team has made. Some managers were more forthcoming than others:

Team	Name	
TFC Vets	Tim	<p>We had a great season becoming the first team to win the Canterbury & District league (Veteran's Division), the Kent Cup and only just missing out on the Charity Cup (by virtue of penalties against a Hollands & Blair team boasting a number of first team regulars).</p> <p>The Canterbury & District league even praised the charity cup final as the best game of football they had seen in years and will go down as a true classic.</p> <p>The Kent Cup final also broke the record for most attendees and we hope we can repeat the success this year.</p> <p>I don't really like to single players out as we are all about the team/squad but I think Adrian Olsson deserves a mention for picking up the gloves and making the position his own. Ada started as an outfield player but due to the lack of a regular keeper he took on the role with minimum fuss and excelled in many games.</p>
TFC Slayer Vets	Mark	<p>We got to the semis of both cup competitions (Kent Cup and Canterbury league cup).</p> <p>Thoroughly successful tour to Belgium making new friends and contact in France and Holland (Millen).</p> <p>We went unbeaten in friendlies, a run that goes back to April 2014 and we had a really good time which is what it's all about!</p> <p>Off the field Steve Woolcott turned 50 and retired from playing and we arranged an old Slayer vs new Slayer game. He's gone off to coach Whitstable (shame on him!).</p>
TFC U21	Martin	<p>A great season - The lads did well on the pitch when they let their football do the talking - through to the County Play offs - after finishing Runners up in the East Division.</p>
TFC U17/U18 Seniors	Terry/Dave	<p>EKYL Seniors Div 2 Runners Up</p> <p>"Callum's late right foot dipping shot from 25 yards keeping us in the title race late in the season"</p>
TFC U17/U18 Seniors Colts	Tim	<p>"The great spirit shown and flowing football we've played throughout"</p>
TFC U16	Mike	<p>"Giving Snowdown & Aylesham who won our division comfortably a really good match both home and away"</p> <p>Tournaments. Won the Margate Galactico Pre Season Tournament 2015</p>
TFC U16 Juniors	Brett David/Richard	<p>We took the team to Bournemouth last summer and played well in a high level 5 a side tournament.</p> <p>We won the under 15s Division 3 league. I</p> <p>The team got commended for the way they played the game, in the high tension end of season game against Hythe.</p> <p>We had the most clean sheets in the league (7 in 16 games)</p>



		<p>We took part in an end of season charity game and helped raise £2500 for a Children's hospital charity</p> <p>We took the team down to Dainville and came home with a second place and the fair play trophy.</p> <p>I'm really proud of them. Roll on this season "We are the under 15s ELYL Division 3 Champions!!!" – Still celebrating - its taken years of hard but enjoyable work. They have all developed so well and are a great bunch to work with.</p>
TFC U16 Colts	Dave	"4-5 down with 10 mins go and winning 7-5"
TFC U15	Marc	Generally a good season
TFC U15 Colts	Dave/Andy	<p>Under 15's - Increased in numbers to over 20!!!, highest ever league position 5th out of 10 in Division 3 and runners up in the Margate Galactico summer tournament</p> <p>"Huge team progression, strong team spirit, competing in every game"</p>
TFC U14s	Ja /Simon/Martin	"When our players put into practice what they've been coached"
TFC U14 Colts	Ade	<p>Tankerton Colts finished as runners up in division 4, and had a great night out at the winter gardens to collect their shield.</p> <p>I also took a team to Margate tournament which we reached the final of only to lose 3-2 but boys played absolutely brilliantly and had a great time and already said that they wish to do this tournament again.</p> <p>"Free flowing football, great team camaraderie, well deserved 2nd place"</p>
TFC U13	Seth/Richard	
TFC U13 Colts	Gary	<p>my squad won the FYL Invitational Cup on league finals day which was fantastic for them , and generally the team have played with a true spirit of doing our best and enjoying playing football .</p> <p>"My Team Winning the FYL Invitational Cup Final"</p>
TFC U12 Colts	Stuart	"Winning the Thanet Colts under 11's tournament"
TFC U12	Andy/Graham	
TFC U12 Girls	Jasmin	"Our first win together and winning the Fair-Play trophy in our league"
TFC U11	Ricky	"Last year of 7vs7, hugely successful and enjoyed by everyone!"
TFC U11 Colts	Mike/Freddie	"Thrilling 3-2 win over Dover Rangers, Dan wins it with his first ever league goal"
TFC U11 (FDYFL)	Jimmy/Adam	"In our first season, we went from losing 13-0 to drawing 4-4"
TFC U10 (FDYFL)	Dan	The team enjoyed the season
TFC U10 Hammers	Paul	Another good season
TFC U10 Colts	Bowie/Lewis	Coaching new skills and seeing the boys use them in matches"



TFC U10	Graeme/Ben/Simon	Everyone really enjoyed themselves and we progressed with both age groups growing stronger as teams together and the parents were really supportive
TFC U9 Cubs	Graeme/Ben/David	Good season Everyone really enjoyed themselves and we progressed with both age groups growing stronger as teams together and the parents were really supportive
TFC U9 Youth	Ian Davidson	"Reaching the finals of Thanet Colts tournament and getting trophy's"
TFC U9	Tony Dunn	
U8s	Dave/Toby	Under 8's - Doubled in number meaning 2 teams entered for the coming season rather than 1. Additional players on a waiting list now being picked up by Tim Sells. Runners up in 3 out of 4 competitive summer tournaments. "Clear progression and player development, pleasing increased numbers, tournament finalists"
U6/U7	Tim/Dan	Really going well great to see so many coming along - having to get extra help on board



Tankerton FC - The Charity

By constitution Tankerton FC is a registered Charitable Incorporated Organisation whose charitable objects are:

- (1) The promotion of community participation in healthy recreation in particular by the provision of facilities for the playing of Association Football for all age groups and with a particular focus on young people.
- (2) To advance in life and help and educate young people up to the age of 18 living in the Tankerton and surrounding Whitstable area through:
 - (a) the provision of recreational and leisure time activities focused on Association Football which develop their skills, capacities and capabilities, helping them mature and interact with adults, their peer group, and wider community.
 - (b) promoting their health and well being, through participation in managed and structured physical activity including but not exclusively football training and involvement in football matches.
- (3) To further such other charitable purpose as the CIO may decide from time to time.

OUR MISSION STATEMENT

- To establish Tankerton FC as the best and most respected junior grassroots football club within East Kent, offering facilities and coaching in an atmosphere that is conducive to the development of every young person in terms of self-discipline, good behaviour and teamwork.
- To provide a positive coaching experience for players at Tankerton FC looking at helping each player to be the best that they can be.
- To provide all the children, young people and adults within Tankerton Football Club whatever their age, gender, race, religion, ethnicity, ability or disability the maximum opportunities to develop their football, personal, social, educational and sporting skills to the full whilst ensuring the children's welfare and enjoyment remains a priority in all decisions we make.
- This will be achieved by providing dedicated, screened, trained and qualified coaching staff within a caring, safe and fun environment for learning and development, enabling young players the opportunity to express themselves, whilst being challenged to maximise their potential.

OUR AIMS

The aims of Tankerton Football Club are as follows:

- To encourage and promote the development of junior and youth football in a safe environment, within the local community and surrounding district.
- The club will strive to provide an opportunity for players of both sexes to enjoy and participate in football at all age groups and at the highest possible level.
- We will endeavour to facilitate the provision of the best playing amenities and equipment available to us in line with the growth of sport in the district.

We will achieve the above by:

- Encouraging the development of football at all levels from mini soccer to youth and into senior football.
- Achieving this through a policy of equal opportunity where the best possible facilities are made available for both sexes and all ages.
- Encouraging sportsmanship and fair competition at the highest possible levels, where improvement of performance and enjoyment is far more important than results.
- Supporting the development of football and sport in general throughout the area and supporting attempts to improve sporting venues and facilities.

















Our Framework and philosophy

T	<u>Talent development</u>	We will provide a positive environment for all players that is centred on their development. This is an important responsibility between the coach and player. Over the course of a football season we will ensure that players have the opportunity to develop a range of experiences, by rotating positions, formations and using varied tactics as much as possible. It is hoped that the experience will develop their personal self-esteem and confidence, in taking more ownership and personal responsibility.
A	<u>Achievement</u>	We will help players to achieve their full potential in a safe and positive manner. This will depend upon the child/players aspirations and development pathway.
N	<u>Nurturing</u>	Each individual player will be entitled to a football experience both through attendance at training and match days. It is important to recognise the need for active participation within the team, and in some cases the need for minutes on the pitch. There is a need to place development at the heart of the child/players football pathway
K	<u>Knowledge</u>	We will help people learn and understand the game of football more comprehensively including gaining an understanding of the FA's future of the game vision. The children will learn about being part of a team and what it means to belong to a club and to be an ambassador in the local community for that club, and to grow up being part of that community.
E	<u>Enjoyment</u>	We will put the development and enjoyment of the team and players before the result. We are committed to an inclusive practice for all players within our care and will extend our football services to a wide audience.
R	<u>Respect, Responsibility and Citizenship</u>	Our players and coaches are expected to respect match officials, each other and to understand what sportsmanship is. Through the power of sport and football we are hopeful of developing good responsible and respectful young people. We feel a sense of moral responsibility in developing good citizens in society and talented footballers.
T	<u>Tackling</u>	The club sets out a playing field for equal opportunity for all and we will tackle all forms of discrimination, harassment or bullying.
O	<u>Opportunity</u>	We will give every child/player the opportunity to develop through match day and training experiences. This will be provided by coaches with appropriate qualifications, the child's needs are paramount in this.
N	Number 1	We simply aim to be the number 1 club in the district.



	PARENT FEEDBACK SURVEY FUNDAY 2015	Percentage of Positive Response
1	Does your child enjoy playing for the club ?	100
2	Do you feel your child has developed his or her football skills over the season ?	100
3	Do you feel the coach is well organised?	90
4	Are the training sessions fun and enjoyable?	100
5	Is the coach positive and encouraging?	100
6	Do players in the team get equal playing time?	95
7	If a substitute do they always get to come on?	95
8	Do you feel comfortable discussing issues about your child with the coach?	100
9	Do you feel your coach is a good role model for the children?	100
10	Does the coach stress sportsmanship and respect in matches to opposition and officials?	100
11	Does the coach put skills, development and enjoyment ahead of winning at all costs?	100
12	Does the coach communicate to parents well?	95
13	Have you seen your teams section on the club website ?	81
14	Do you think the club communicates well enough?	86
15	Do you think the club is well run?	100
16	Would you like more in the local paper about your team ?	81
17	Wold you like to see more about the club in the local paper?	81
18	Do you know who the committee are at the club?	48
19	Does the club do enough in the local community?	86
20	Did you know the club has a Youth Council run by players?	67
21	Do you think our facilities are adequate?	54
22	Do you think the new changing rooms and toilet block are an improvement?	95



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	Moments Fostering Limited has been recruiting and supporting fostering since 2000. We are an Ofsted Outstanding rated agency based in Kent, with carers in East Sussex, Hampshire and Kent. Our agency is very family orientated and is run by experienced and professional staff. Foster caring can be an extremely rewarding career, full training and support is given so if you think you can foster we would love to hear from you.
	ROUNDTABLE
	SAINSBURY'S
	SUPREME
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